



Women's Empowerment Link (WEL) - Board Positions Open!

Who are we? Women's Empowerment Link (WEL) is a non-profit, non-governmental organisation in Kenya that promotes women's rights. WEL is committed to empowering women and girls to reach their full potential in political, social, and economic spheres.

Position: Board Member (4 positions available) these are voluntary positions

Are you passionate about advancing women's leadership, gender equality, and sustainable community development? Do you have the experience, networks, and commitment to help a growing organization expand its impact?

We are inviting dedicated and accomplished professionals to serve as **Volunteer Members of our Board of Directors**. This is an exciting opportunity to contribute your expertise, influence strategic direction, and help mobilize partnerships and resources that will strengthen our work.

We are looking for individuals with expertise in one or more of the following areas:

- **Strategic Partnerships and Networking**
 - Building relationships with like-minded organizations, development partners, philanthropic foundations, corporate partners, and the private sector.
 - Opening doors to strategic collaborations that enhance organizational growth and impact.
- **Resource Mobilization and Fundraising**
 - At least 6 years of proven experience securing funding from international donors, foundations, bilateral and multilateral agencies, corporate partners, and domestic funding sources.
 - Knowledge of donor engagement, fundraising strategy, and philanthropic giving.
- **Legal and Institutional Development**
 - Governance and board development.
 - Organizational compliance, policy development, risk management, and legal advisory.
 - Institutional strengthening and sustainability.



- **Gender Equality and Women's Empowerment**
 - Experience in designing or implementing gender-responsive programs, women's economic empowerment initiatives, advocacy, leadership development, or policy engagement.
- **Youth Programming**
 - Expertise in youth development, leadership, entrepreneurship, employability, financial inclusion, civic engagement, or youth-centered programs design.

Expected Commitment

Board members will serve on a volunteering basis and are expected to;

- Attend quarterly board meetings and occasional committee meetings.
- Serve an initial term of 3 years, renewable subject to Board approval and organizational needs
- Support in resource mobilization efforts and institutional development initiatives
- Participate in strategic discussions and informed decision-making processes.

Why Join Us?

1. **Drive Impactful Change**
2. **Expand Networks**
3. **Amplify Voices**
4. **Contribute to shaping WEL's Strategic vision and mission**

What You Will Gain

Serving on our Board offers an opportunity to:

- Contribute to meaningful social change.
- Shape the strategic direction of a growing organization.
- Expand your professional network through collaboration with leaders across sectors.
- Apply your expertise to strengthen an organization creating lasting impact for women, girls, and young people.
- Build your governance and leadership experience while giving back to the community.



Who can apply?

We welcome applications from professionals who:

- Have demonstrated leadership and relevant professional experience.
- Are passionate about advancing women's rights, gender equality, and youth development.
- Have strong professional networks locally, regionally, or internationally.
- Are committed to ethical leadership, diversity, and inclusive governance.
- Can dedicate time to actively participate in board meetings and organizational initiatives

We encourage applications from individuals (men, women, young people and persons with disabilities) across the private sector, philanthropy, academia, civil society, development organizations, legal practice, finance, and entrepreneurship.

How to Apply

Interested candidates are invited to submit:

- An updated Curriculum Vitae (CV)
- A brief cover letter (maximum two pages) highlighting:
 - Your motivation for joining the Board
 - Your relevant expertise
 - How you can contribute to strengthening the organization's impact, partnerships, and sustainability

How to Apply: Send your expression of interest detailing your passion and vision for Women's Empowerment Link to recruitment@wel.or.ke

Deadline: 30TH JULY 2026

WEL is committed to safeguarding and promoting the welfare and rights of all individuals, particularly the young women and men and other vulnerable groups we work with. We have zero tolerance for safeguarding violations, including sexual exploitation, abuse and harassment (SEAH), and discrimination. All volunteers are required to adhere to our safeguarding policies and complete relevant background checks, including reference and criminal record checks where applicable.



At WEL, we welcome feedback and complaints through: sema@wel.or.ke